INFORMATION ON PERSONAL DATA PROCESSING

PURPOSE OF THE NEXT ROBE GENERATION (NRG) PLATFORM

The NRG platform is primarily an educational and community tool aimed at connecting talented students, university professors, lighting design professionals, and representatives of ROBE lighting s.r.o. (ROBE) along with its branches and distributors worldwide. The main objectives of the platform are:

Education:

Providing opportunities for professional education in lighting design, stage design, and lighting technology. The platform offers access to workshops, training sessions, and courses led by experts from ROBE or affiliated external entities, helping students and professionals acquire new skills and experiences.

• Community Connection:

Creating an environment where students, professionals, and representatives from the field of lighting design can collaborate, share their work, and establish professional contacts. The platform encourages communication among users and facilitates the sharing of experiences and ideas.

Support for Professional Qualification:

ROBE is interested in ensuring that professionals working with lighting technology produced by ROBE can operate this technology effectively and safely. Therefore, the platform assists users in acquiring the necessary technical knowledge and practical skills for the proper use and maintenance of lighting equipment. This educational aspect ensures that qualified individuals can fully leverage the potential of ROBE devices in practice, thereby contributing to a high level of quality in the field of lighting design.

DATA CONTROLLER

The controller of your personal data is ROBE lighting s.r.o., Company ID: 640 88 791, located at Hážovice 2090, 75661 Rožnov pod Radhoštěm, Czech Republic, registered in the commercial register maintained by the Regional Court in Ostrava, file number C 13864. ROBE is responsible for managing personal data processed in connection with the NRG platform.

In some cases, the data controllers may also be ROBE's branches or distributors if they process personal data independently and separately from ROBE.

SHARING PERSONAL DATA WITH ROBE'S BRANCHES AND DISTRIBUTORS AND DATA TRANSFER OUTSIDE THE EU

Your personal data may, in some cases, be shared with our branches and distributors outside the European Union, specifically with branches in the USA, Singapore, Dubai, the United Kingdom, and also with branches within the EU, specifically in France and Germany, as well as with distributors in Denmark, Spain, and the

Benelux countries. These branches and distributors act as independent controllers of your personal data. Data sharing occurs mainly so that users in the respective country have the option to communicate in the local language when necessary for training, community connection in that area, or to facilitate other activities corresponding to local needs.

The transfer of personal data outside the EU occurs using Standard Contractual Clauses (SCC), ensuring that the data transfer complies with GDPR requirements and provides appropriate protection for the rights and freedoms of data subjects. We also note that for enhanced data protection, ROBE, as the main controller of the platform (master), will have access to all user data on the platform. Branches and distributors will have full access only to user profiles from their country. Users from other countries will have restricted profiles, and representatives of branches and distributors will see only basic data necessary for organizing training and educational activities.

CONTACT DETAILS OF ROBE BRANCHES INVOLVED IN NRG ROBE DEUTSCHLAND GMBH

Address: Birkenstraße 26, 85467 Neuching, Germany

Tel: +49 8123 90 911 0 Fax: +49 8123 90 911 89 Email: info@robelighting.de

ROBE LIGHTING FRANCE SAS

Address: 40 Rue du Général Malleret-Joinville, 94400 Vitry-sur-Seine, France

Tel: +33 (0) 1 4670 0202 Email: info@robelighting.fr

ROBE MIDDLE EAST TRADING LLC

Address: Office Number 507, 5th floor, Al Asmawi Building, Dubai Investment Park 1,

P.O. Box: 391 898, Dubai, UAE

Tel: +971 4 885 3223 Email: info@robe-me.com

ROBE LIGHTING ASIA PACIFIC PTE. LTD.

Address: 12 New Industrial Road, #02-05 Morningstar Centre, S-536202, Singapore

Tel: +65 6958 1480

Email: info@robelighting.asia

ROBE UK LTD.

Address: 3 Spinney View, Stone Circle Road, Round Spinney Industrial Estate, NN3

8RF, Northampton, United Kingdom

Tel: +44 (0) 1604 741000 Email: infouk@robeuk.com

ROBE LIGHTING INC.

Address: 3410 Davie Road, Suite 401, Davie, FL 33341, USA

Tel: +1 954 680 1901

Email: info@robelighting.com

CONTACT DETAILS OF ROBE DISTRIBUTORS INVOLVED IN NRG

Controllux B.V. (for Benelux countries)

Address: Tankval 5-7, 2408 ZC Alphen aan den Rijn, Netherlands

Tel: +31 88 444 6444 Email: info@controllux.nl

Light Partner ApS

Address: Nr Lindvej 30, 7400 Herning, Denmark

Tel: +45 97 26 96 00

Email: mail@lightpartner.dk

MIDWICH IBERIA S.A.U. (EARPRO & EES)

C/ Miguel Hernández 69-71, 08908 L'Hospitalet de Llobregat, Barcelona, Spain

Tel: +34 93 473 11 43 Email: lluis.segura@ees.es

DATA PROCESSOR

The data processor for the NRG platform is KNOW HOW solutions s.r.o., Company ID: 023 01 385, registered in the commercial register maintained by the Municipal Court in Prague, file number C 217390.

KNOW HOW solutions s.r.o. is involved in the technical management of the platform, including processing user data in the operation of this platform. All processing activities are carried out in accordance with the data processing agreement concluded between ROBE as the data controller and KNOW HOW solutions s.r.o. as the data processor, which establishes the obligations and guarantees for data protection as required by applicable legislation.

REGISTRATION CONDITIONS FOR THE PLATFORM

Access to the NRG platform is only allowed to individuals who receive an invitation from ROBE (master), its branches, or distributors. Registration of a new account is conditional on accepting the invitation, filling out registration details, and subsequent approval of the registration by the administrator (master), branch, or distributor of the platform.

This process ensures that only qualified individuals who meet the criteria for participation in educational activities, workshops, and community events organized by ROBE, its branches, or distributors have access to the platform.

DATA PROCESSED IN CONNECTION WITH THE USE OF THE PLATFORM WWW.NRG.COM

The www.nrg.com platform primarily serves the purposes outlined above in this

document. On this page, we use web analytics tools (such as Google Analytics, Google AdWords, Hotjar, and cookies), which automatically obtain your IP address, among other things. Please note that data obtained from analytical tools may not always be personal data, as even the combination of this data may not signify your identification (Google performs so-called anonymization of your IP address, and Hotjar does not store your entire IP address).

Analytical tools are used to increase the productivity of the website. Google has already adopted a new version of its privacy policy. You can find more detailed information at: Google Privacy Policy.

If you do not wish for Google to collect and use data obtained from analytical tools, you can download the browser plug-in found at: <u>Google Opt-out</u>.

Hotjar has already adopted a new version of its privacy policy in accordance with the General Data Protection Regulation. Their rules can be found at: Hotjar Privacy Policy.

If you do not want Hotjar to collect your data, you can change your consent to their collection at any time at: <u>Hotjar Opt-out</u>.

To increase productivity, we also use cookies on the website www.nrg.com. These are small text files that websites store on your computer or mobile device when you start using our site.

Most web browsers automatically accept cookies by default. You can block these files in your browser settings or set your browser to alert you when these files are sent to your device.

The website www.nrg.com also integrates content from third-party sites. For example, we have integrated social network services like Facebook or videos from the hosting platform Vimeo. These external providers may theoretically set cookies during your visit to the www.nrg.com website and related domains; for instance, they may obtain information that you have opened this website. Please visit the external providers' websites for more information on how they use cookies. If you have decided not to consent to the use of cookies for which consent is required, or if you withdraw your granted consent, only those functions for which we can guarantee usage without these files will be made available to you on our site. Parts of our website that potentially offer technical integration of third-party content, and thus the setting of their cookies, will not be available to you in this case. We will duly inform you of this if it affects your experience.

COOKIES

The types of cookies we use:

Technical Cookies

These are necessary for the functioning of the website, ensuring user navigation and enabling the use of various functionalities. Without these cookies, we cannot provide services that users request.

Analytical Cookies

These cookies allow us to understand how visitors interact with the website, enabling us to monitor and analyze website performance and improve its functionalities.

Functional Cookies

These cookies allow the website to remember user preferences and improve user experience by providing tailored content.

DATA RETENTION PERIOD

We store your personal data for as long as necessary to achieve the purposes outlined in this document or for as long as required by legal regulations. After this period, we will delete your personal data, or, if deletion is not possible due to legal requirements, we will ensure its proper anonymization or pseudonymization.

USER RIGHTS

In connection with the processing of your personal data, you have the following rights:

- Right of access: You have the right to obtain confirmation from us regarding whether we are processing your personal data and, if we are, to gain access to your personal data and information on its processing.
- Right to rectification: You have the right to request that we correct any inaccurate or incomplete personal data concerning you.
- Right to erasure: You have the right to request that we delete your personal data in certain cases.
- Right to restriction of processing: You have the right to request that we restrict
 the processing of your personal data under certain conditions.
- Right to data portability: You have the right to receive your personal data in a structured, commonly used, and machine-readable format, and you have the right to request the transfer of your personal data to another controller.
- Right to object: You have the right to object to the processing of your personal data at any time based on grounds relating to your particular situation.

You can exercise your rights by contacting us at the address provided above or via email at info@robe.com.

If you believe that the processing of your personal data violates applicable laws, you have the right to lodge a complaint with the supervisory authority, which is in the Czech Republic the Office for Personal Data Protection